



2025-2026 PROSPECTUS

Advancing Bible education for
students in Hamilton County
public schools

Est. 1922

BIBLE *in the*
SCHOOLS



MISSION

To advance Bible education for students in Hamilton County public schools



VISION

To provide all students the opportunity to study the Bible and to be a leading model for advancing Bible education

For over 103 years, Bible education has been offered to students in grades 6-12 in Hamilton County, Tennessee's public schools.

Middle and high school students in participating schools can select from five Bible courses, which are completed on their school campus and in their regular school classroom. Through Bible education, interested students have the opportunity to academically engage with one of the most influential books in the world, at no cost to taxpayers.

Understanding the Bible's role in shaping Western civilization and global cultures provides students with a broader perspective than they would have if they had no understanding of the world's best selling book. Bible education enhances students' cultural literacy, provides contextualization of historical events, and sharpens problem-solving and critical thinking skills. Studying the Bible in a public school setting offers a unique opportunity for students to engage with an important literary text in a scholarly and objective way. The Bible also exposes students to the wisdom, virtues, and values that contribute to healthy life decisions and responsible citizenship.

Through secure charitable giving to Bible in the Schools, Chattanooga Tennessee's 103-year-old nonprofit is able to reimburse the public school district annually for the complete cost of the program. Hamilton County public schools house the largest concentration of public school students in the nation academically studying the Bible in their school setting. Thanks to community generosity, through this program, public school students have the rare opportunity to electively enrich their education with a knowledge of the Bible, which helps them gain a deeper understanding of the world around them. Bible in the Schools appreciates the generosity of its partners. Thank you to all who are investing in the biblical literacy of the next generation by helping students grow in wisdom as biblically informed contributors to a diverse and interconnected world.



PARTICIPATING SCHOOLS

Brainerd High School
 Brown Middle School
 Central High School
 Chattanooga Girls Leadership Academy
 Chattanooga Preparatory School
 Chattanooga School for the Arts and Sciences - High School
 Chattanooga School for the Arts and Sciences - Middle School
 Chattanooga School for the Liberal Arts
 Dalewood Middle School
 East Hamilton High School
 East Hamilton Middle School
 East Lake Academy
 East Ridge High School
 East Ridge Middle School
 Hamilton County Virtual School
 Hixson High School

Hixson Middle School
 Hunter Middle School
 Ivy Academy Chattanooga
 Loftis Middle School
 Lookout Valley Middle / High School
 Ooltewah High School
 Ooltewah Middle School
 Orchard Knob Middle School
 Red Bank High School
 Red Bank Middle School
 Sale Creek High School
 Sale Creek Middle School
 Signal Mountain High School
 Signal Mountain Middle School
 Soddy Daisy High School
 Soddy Daisy Middle School
 The Howard School
 Tyner Academy
 Tyner Middle Academy

HAMILTON COUNTY, TENNESSEE, U.S.A.

● 35 SCHOOLS OFFERING BIBLE EDUCATION

■ NO BIBLE EDUCATION

ChattAcademy Community School
 Chattanooga Charter School of Excellence High School
 Chattanooga Charter School of Excellence Middle School
 Chattanooga High School for Creative Arts
 Normal Park Museum Magnet

○ RECENTLY EXPANDED PROGRAMS

Brainerd High School
 Chattanooga School for the Arts and Sciences Middle School
 Sale Creek High School
 Signal Mountain Middle School



FAQ

Is it legal to teach Bible courses in public schools?

Yes. The U.S. Supreme Court confirmed in *Abington v. Schempp* (1963) that teaching the Bible is legal in public schools, provided it is done objectively as part of a secular educational program. In Hamilton County, Tennessee, Bible electives are presented as academic courses that explore the Bible's literary and historical significance. Bible courses are offered to students in grades 6-12 and are in compliance with the Tennessee State Board of Education's Bible Standards.

PROGRAM



GENESIS

6TH GRADE

Students will engage in an academic study of the book of Genesis and the details related to the origin and development of the Bible. Students will read the creation and flood narratives, the formation of early civilizations, and the founding of the early Abrahamic and Israelite traditions.



EXODUS

7TH GRADE

Students will engage in an academic study of the book of Exodus. Students will read the narrative of the Israelite experience in Egypt, as well as their enslavement and eventual exodus from Egypt, including an overview of the life and leadership of Moses and the early rituals, practices, and systems of ancient Israelite culture.



LIFE OF JESUS

8TH GRADE

Students will engage in an academic study of the first four books of the New Testament, the Gospels. Students will complete an academic survey of Jesus' life, using the Book of Luke as the primary text. This will include Jesus' early life, his work and teachings, and his arrest and execution.



OLD TESTAMENT

9-12TH GRADE

This class provides an academic overview of the Old Testament/Hebrew Bible, beginning with the formation of the biblical canon and the creation of narratives through the Babylonian exile and the Second Temple Period. The course emphasizes understanding the thought and culture of ancient Israel.



NEW TESTAMENT

9-12TH GRADE

This class provides an academic overview of the entire New Testament. Students engage in a comparative study of the four Gospels and trace the development of the early Christian church. Emphasis is given to the life and teachings of Jesus. Students also investigate the various writings of Paul, as well as the many cultural challenges faced by the early church.



COLLEGE CREDIT OFFERED

Chattanooga State Community College, or other eligible schools

A college Local Dual Credit option is available for both the Old Testament and New Testament courses, offering students the opportunity to earn up to six hours of college credit at Chattanooga State Community College.

1,300+

students enrolled in a Local Dual Credit course in the 2025-2026 school year

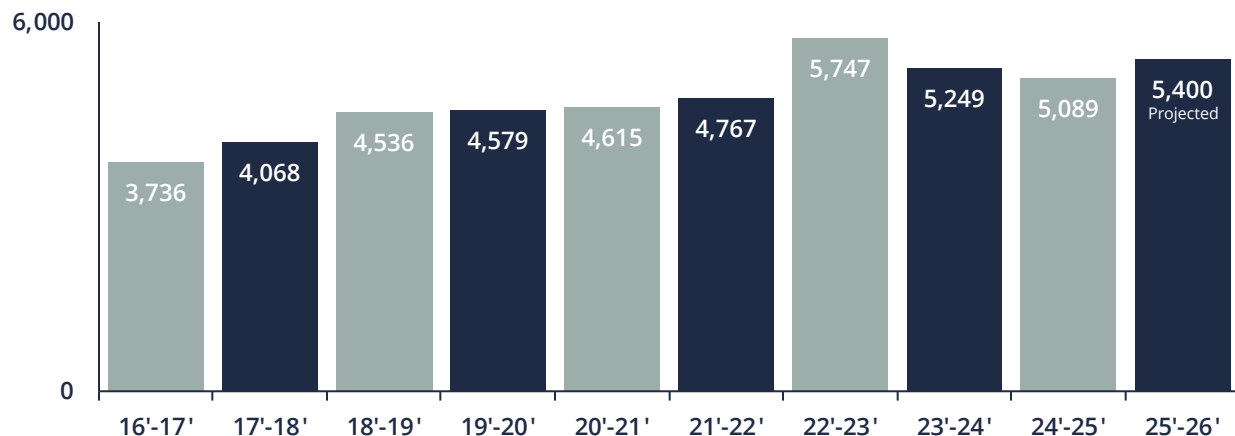
FAQ

Does the state approve these Bible courses?

Yes. Elective Bible courses in Hamilton County public schools are approved by the Tennessee Department of Education, for middle and high school students. The curriculum focuses on the literary aspects of the Bible and aligns with the Tennessee State Board of Education's Bible Standards.

PROGRAM

PUBLIC SCHOOL BIBLE PROGRAM - STUDENT ENROLLMENT



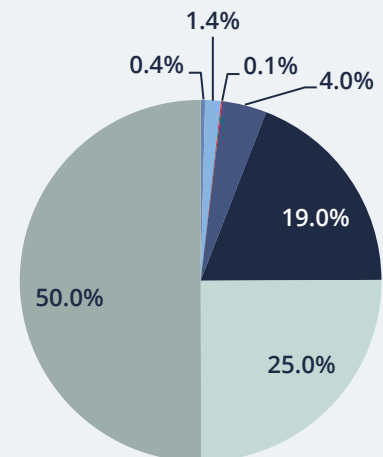
“My Bible class with Mrs. Harriet Bond in 1967 was a validating moment in my life. It was what I needed to put me on the right course for the rest of my life.”

- Hamilton County Schools, Alumna, Miss Janice Pogue

92% of middle and high school students in Hamilton County public schools have access to on-campus Bible education.



BIBLE STUDENT ENROLLMENT BY ETHNICITY (GRADES 6-12)



- American Indian
- Asian
- Native Hawaiian or other Pacific Islander
- Two or More Races
- Hispanic
- Black or African American
- White

FAQ

Does the program promote any specific religion?

No. The Bible program in Hamilton County public schools does not promote or denigrate any religion or denomination. It is designed to be inclusive, offering any interested student in grades 6-12 the opportunity to optionally study the Bible as literature in a neutral and non-sectarian manner. The focus is academic and without religious bias, ensuring that students receive a Bible education that is in compliance with Tennessee State law and the corresponding academic Standards established by the Tennessee Board of Education.

SENIOR SPOTLIGHT

At East Hamilton High School, the classroom atmosphere in Jeff Fairbanks' Bible course is electric—a competitive, joyful space where students are being equipped not just for a future beyond high school, but for life.

Max Spangler, a senior who has taken the New and Old Testament courses multiple times, embodies the powerful, holistic impact of the program.

Initially, Max was looking for a class to fill his schedule, then a friend's recommendation inspired him to select a Bible course. "I took Mr. Jeff Fairbanks' class, and I was absolutely blown away," he recalls. The course is built on high expectations and deep respect, fostering a community that students actively seek out. "A lot of teachers demand respect, but Mr. Fairbanks is the opposite of that. He earned my respect," Max notes. The energy in the room regularly spills over into the broader community. Max describes a recent experience: "The debate went all week long, and everyone was talking about Jesus and giving their opinion. For an entire week students discussed this. The debate extended beyond Bible class." This environment of passionate inquiry shows students that the content is relevant, challenging, and at times, even worthy of debate."

The course is designed to teach students how to study, not just what to read. Max explains the unexpected academic benefits: "You can't be literate without a basic understanding of the Bible. It helps you analyze what you're reading and makes you think about what you are reading. My Bible course also helped me pass the Advanced Placement World History exam." This rigorous approach translates directly into personal discipline, something Max emphasized is needed for younger students. "It taught me discipline—100%. If students want to genuinely grow, there's no way they won't grow if they put in the work."

"It taught me discipline—100%. If students want to genuinely grow, there's no way they won't grow if they put in the work."

Mr. Fairbanks uses practical study techniques, like having students use colored pencils to mark the text. For Max, this became a favorite practice. "My junior year, my

favorite time was getting out those colored pencils. The way he taught impacted my growth."

The benefits of Bible education extend far beyond the classroom and positively guide Max's life decisions. He credits the course with inspiring his involvement in pursuing other avenues with which to also study the Bible and to take on leadership roles. Max shared that he personally found so much meaning from studying the Bible, that he chose to join his faith community's worship and kids' teams, to go to Guatemala and to start the Students Standing Strong Club at his school.

On a deeper level, the class provided a powerful framework for life's most essential questions. Max describes the profound lesson learned during a study of Christ's final week. "Christ was tortured for hours before he died—mentally, emotionally, and spiritually. I then look at myself and ask, 'Who am I?'" This exploration of purpose has set Max's long-term vision, even as he plans to enter the military after graduation for cyber security work. "For me, studying the Bible has helped me find my purpose—to glorify God and to make his name great."

He views his time in the Bible program as an essential life course that everyone should experience. "I know where I was when I didn't have it my freshmen year and the path I was going down, I wouldn't have succeeded in other areas of my life," Max reflects. Ultimately, the program has instilled in him a foundational conviction that is both professional and personal: "If they apply what they are learning here they are learning to succeed in every aspect in life." This is the powerful, lasting impact that donor support makes possible.

Max Spangler



FAQ

Are Bible courses required for students?

No. Bible courses are optional, just like other electives such as art, music, or foreign languages. Students choose whether they want to enroll in a Bible literature course based on their own interests, and they are required to voluntarily opt-in to a Bible class. Students can earn elective credits that count toward graduation. The Bible program seeks equal access for all students.

SENIOR SPOTLIGHT

When Kameron Caldwell steps across the stage at Chattanooga Girls Leadership Academy (CGLA) next spring, she'll do so as a high-achieving senior, varsity softball captain, and future law student with a clear vision for her career. When Kameron enrolled in her first Bible course, she was surprised to find that the academic study of the Bible was more than a refresher on stories she had heard as a child—it became a foundational engine for her personal development and professional trajectory.

Kameron initially enrolled in the Bible course purely out of academic curiosity. "I'm just really interested in history in general and want to understand the fine details about the Bible," she shared, explaining what drew her to the elective her sophomore year. Having successfully passed the Local Dual Credit (LDC) Test for the Old Testament course, she is now taking the New Testament class, finding the interdisciplinary connections to be the most valuable takeaway. "When I took Old Testament I didn't realize how much it impacted the New Testament. It was very eye opening."

The Bible class has enhanced Kameron's understanding across her other subjects. "When I took Old Testament, some of the lessons could apply in my Advanced Placement United States History class," she recalls. "Some of the empires mentioned there were mentioned in my class as examples of other nations that were being compared to America. It made writing essays a little easier because I could recall from textbooks, but also the Bible." She credits the Bible elective for boosting her overall classroom performance: "I found that taking religious studies classes helped me improve my grades, not just Bible, but World History and aspects of my government class."

The benefits extended far beyond test scores, strengthening the moral and character framework that guides her life. "I have found myself connecting a lot more with the gospels, it's basically confirming what I have learned throughout my life. I was used to children's Bible studies. Now I get to see where those lessons came from," she explains. This personal growth has also been guided along by the example of a hardworking mother who Kameron calls her "rock" and who is always there for her.

Kameron's demonstrated excellence in both academics and leadership earned her the prestigious CGLA Shining Star Award her sophomore year, an honor that reflects her commitment to her studies and her community. This commitment has now firmly set her path toward law, as she strives for admission to top-tier programs like Vanderbilt and the University of Pennsylvania. "I think justice has a big place in the Bible, and that has encouraged me more to pursue a career in law. This class has persuaded me further," she states.

When asked what she would tell younger students considering the course, her answer highlights the foundational knowledge the program provides for any future path:

"I would encourage kids to take a Bible course because you can connect it to more than one class, especially if they take Old and New Testament. They can make a lot of connections and go back and research and see the ideas. I can apply things I learned in Bible, because a lot of aspects in government come from the Bible."

Kameron's story is a powerful reminder that the Bible course is a vital academic foundation that helps students like her improve their grades, discover new layers of history, and step into their adult lives with purpose and direction. The success of future leaders like Kameron depends on the continued generosity of our dedicated stakeholders and donors.

Kameron Caldwell



FAQ

Are elective Bible classes taught devotionally?

No. Bible electives are not devotional in nature. Bible courses are rigorous, academic courses with an emphasis on literature, history, and the Bible's impact on culture. Students are not taught doctrine. They are given the tools to explore and understand the Bible as a key text that has shaped the world around them.

TEACHERS

2025-2026 PUBLIC SCHOOL BIBLE TEACHERS



Patricia Cone
Hamilton County Schools
Bible Content Lead



Betty Artigas
East Lake Academy



Drake Cabe
Chattanooga Preparatory
School



John Cannon
Sale Creek Middle School



Steve Clinton
East Ridge Middle School



Dr. Pete Cuison
Brown Middle School



Michael Kaiser DeBacker
Tyner High School



Donnie Dehnke
Ivy Academy



Samuel Delgado
East Ridge High School



Caleb Dockery
Red Bank Middle School



Jeremy Eklund
Hixson Middle School



Sean Estler
Hixson High School



Jeff Fairbanks
East Hamilton High School



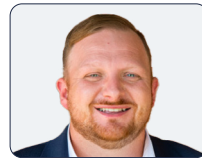
Kendall Harrison
Signal Mountain
High School



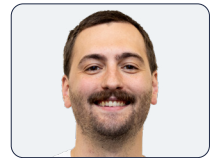
Deanna Hickman
Soddy Daisy Middle
School



Stacy Hill
Chattanooga School for the
Arts and Sciences High School



Kyle Hinch
Soddy Daisy High School



Jacob Hooker
Signal Mountain Middle School



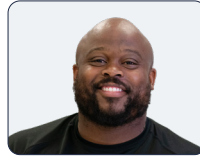
Cabot Huffstutter
Lookout Valley Middle/
High School



Tyler Hughes
Dalewood Middle School



Dr. Dustin Humphreys
Red Bank High School



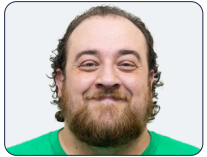
Larry Hurston
Tyner Middle School



Leslie Johnson
Loftis Middle School



Melika Jones
Brainerd High School



Jonathan Lane
East Hamilton Middle School



Paul Lasley
Sale Creek High School



Mark Miller
Orchard Knob Middle
School



Michael Newton
Chattanooga School for the Arts
and Sciences Middle School



Grant Phillips
Ooltewah Middle School



Leangela Rogers
Hamilton County Virtual
School



Kassidy Simmons
The Howard School



Esther Starcher
Chattanooga Girls
Leadership Academy



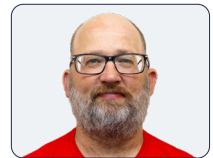
Dean Spangler
Hunter Middle School



Heather Wyatt
Chattanooga School for
the Liberal Arts



Randy Young
Central High School

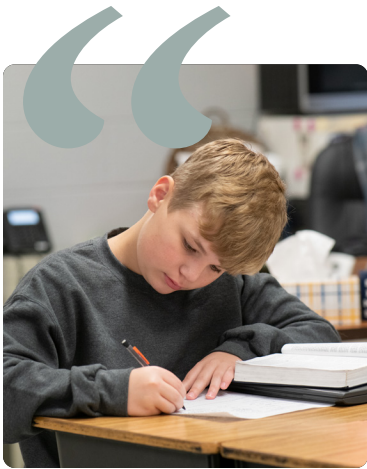


Daniel Ziegenmer
Ooltewah High School

FAQ

Who hires the Bible teachers?

All Bible education teachers are employed by the Hamilton County public school district. Bible in the Schools does not hire, train, or manage teachers. Bible teachers are selected by school principals, ensuring that they meet the criteria for teaching Bible in a public school established by the Tennessee Board of Education. Educators teaching Bible courses teach on campus at their respective school and are accountable to the school district. Interested candidates should apply on the Hamilton County Schools' website.



“My favorite part about my teacher is that he makes complex lessons easy to understand. He has taught us how to read the Bible more deeply and how to think more critically. This year, I learned a little bit of Latin, Greek, and Hebrew.”

“This class has helped me to learn in other classes, like reading and history. The Bible is filled with new learning opportunities for me.”



“This class keeps me motivated throughout the school year. Thank you, whomever you are, for giving us an anchor throughout the year.”

“Thank you for giving us Bible classes. This class is valuable to me because Bible class gives me the opportunity to learn more about the book, and it opens my eyes to something new. It also helps me analyze the Bible more than I can when I am home. Truly, thank you!”



“Thank you for supporting Bible in the Schools. Because of you, I was able to Study the life of Jesus this semester. One of my favorite projects was making a diorama of how Jesus healed the crippled woman. Something I learned this year that will stick with me is that life isn't all about wealth. I really appreciate you for making the Bible program possible.”

“I am now able to learn about the Bible and the impact it has on the world. I find the Bible very interesting, and now I can learn more about it at school.”

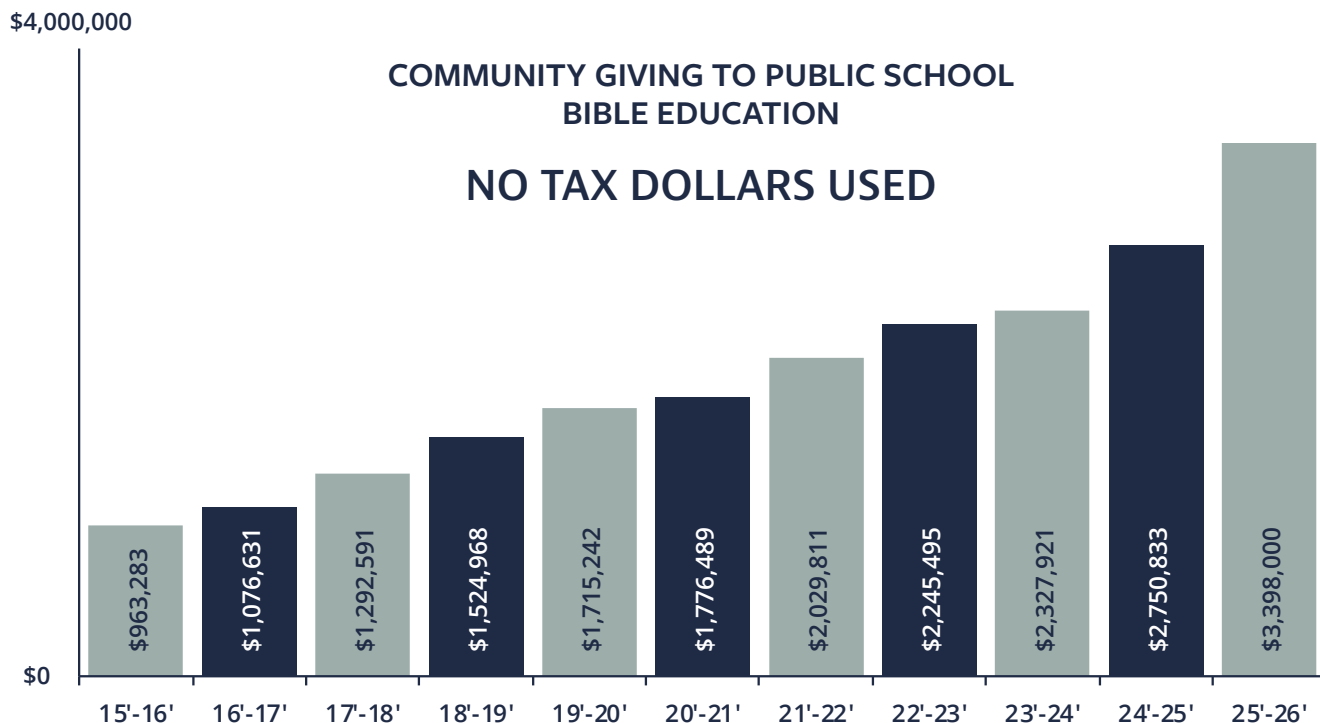


“He has plans for everyone and sometimes you have to go through a lot of things. But at the end of the day, God will be always with you.”

“I believe learning about Bible can help me in real life. It has made a difference in my life because I've gotten better ever since then. I would like to tell other students that this class could help them with their real life situations.”



FUNDING



COMMUNITY GIFT

Thanks to the generosity of thousands of partners, Bible in the Schools presented Hamilton County Schools with a gift of just over \$2.8 million, as a reimbursement for the full cost of the 2024-2025 academic Bible elective program. Thank you to all who invested to make this possible.



Pictured L-R: Dr. Blake Freeman, HCS Chief Academic Officer; Dr. Justin Robertson, HCS Superintendent; Ms. Cathy Scott, Bible in the Schools' President; Mr. Rob Huffaker, Bible in the Schools' Board Chairman; Dr. Sonia Stewart, HCS Deputy Superintendent; Dr. Jamie Parris, HCS, Director of Professional Learning and Extended Core

FAQ

Who funds the Bible Program?

The public school Bible program is 100% privately funded through charitable donations. No taxpayer dollars are used. Bible in the Schools, an official 501(c)(3) organization, raises the funds necessary to cover Bible teacher salaries and benefits, taxes, classroom supplies, Bibles (which are the textbook), student workbooks, compliance courses for teachers, ongoing teacher training, and other ancillary expenses for the Bible program. Bible in the Schools reimburses the school district annually for the complete cost of the program. Teacher compensation is established by the school district, in accordance with their number of advanced degrees and related experience.

FINANCIAL TRANSPARENCY

OUR PLEDGE TO YOU

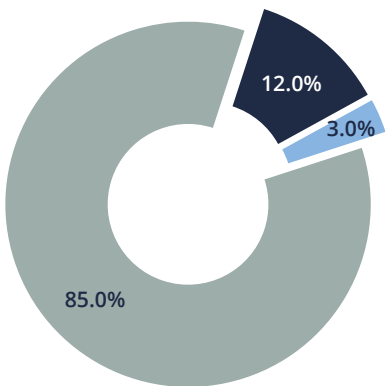
Bible in the Schools pledges to steward all donations with the highest level of integrity, accountability, and wisdom. Thank you for your generosity, partnership, and trust.



FAST FACTS

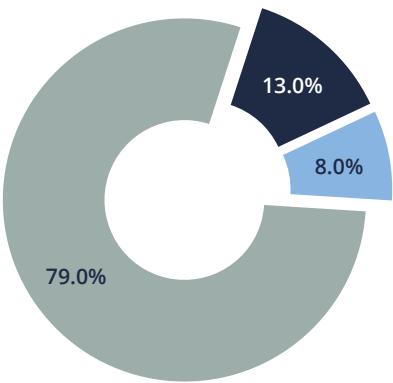
- Fiscal Year: August 1st to July 31st
- 100% charitable community contributions
- Approximate cost per student: \$70 per month, \$840 per year
- 2024-2025 Annual Fund Contributions: \$3,511,899
- Accountant: Mr. Marshall Harvey, CFO, Tekwell Services
- Last Financial Audit: September 2025
- NO TAX DOLLARS USED
- Annual Fund Revenue to Program: 79% (FY25 Financial Audit)
- 17-Year Average of Revenue to Program: 79%
- Trusted by the community for over 103 years

FY25 CONTRIBUTIONS



■ Foundations ■ Churches ■ Individuals and Businesses

FY25 EXPENSES



■ Fundraising ■ Administrative ■ Program

FINANCE COMMITTEE

Mr. John Henegar
TREASURER, COMMITTEE CHAIRMAN
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Retired - Former Chief Risk & Business Officer for Signal Energy

Mr. Nick Decosimo
Senior Advisor, Decosimo Corporate Finance

Mr. John Haddock
Chief Financial Officer, Transcard & Chairman, RockPointBank

Mr. Travis Lytle
Director of Community Development, SmartBank

Mr. Marshall Harvey
ACCOUNTANT
Chief Financial Officer, Tekwell Services

Mr. Rob Huffaker, Jr. (ex officio)
BOARD CHAIRMAN
Senior Vice President, Marsh McLennan Agency (MMA)

Mr. Franklin Farrow
Chief Executive Officer, Independent Healthcare Properties

Mr. Oliver Richmond
President, Kingdom Partners

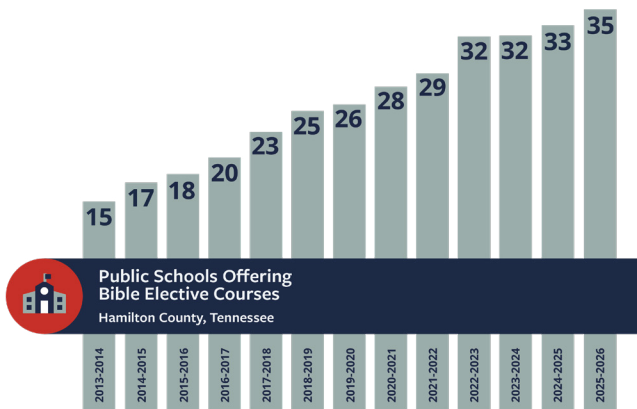
Ms. Cathy Scott (ex officio)
PRESIDENT
Bible in the Schools

Mr. Ralph Mohnney
Former President Bible in the Schools

PROGRAM EXPANSION

BIBLE EDUCATION PROGRAM

A Model for the Nation



“We are grateful for the continued investment our community is making in students through Bible in the Schools. This longstanding partnership aligns with our Strategic Plan, Opportunity 2030, by enhancing educational opportunities and expanding curriculum offerings. Through optional Bible courses, students engage in rich learning experiences that strengthen critical thinking, deepen cultural understanding, and encourage community connection. This generous contribution helps us further our commitment to developing graduates who are academically prepared, culturally aware, and actively engaged in their communities.”

Dr. Justin Robertson

Superintendent, Hamilton County Schools

EXPANDED BIBLE PROGRAMS 2025-2026



Launched new Bible Program at Chattanooga School for the Arts and Sciences Middle School



Expanded Signal Mountain Middle School's Bible program from part-time to full-time.



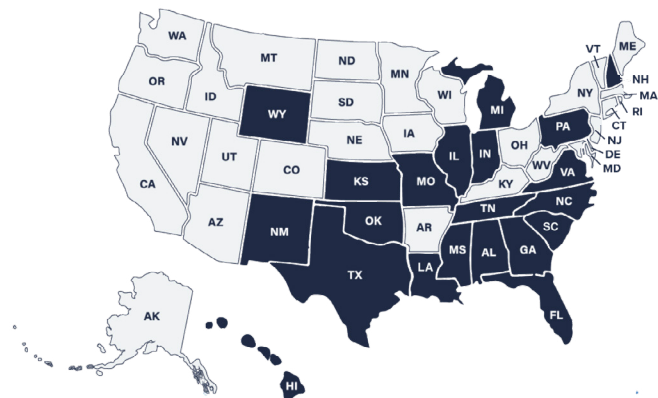
Expanded Sale Creek High School's Bible program from part-time to full-time



Slight expansion to Brainerd High School's part-time Bible program

REQUESTS FOR PROGRAM REPLICATION

The vision of Bible in the Schools is to provide all students the opportunity to study the Bible and to be a leading model for advancing Bible education.



FAQ

Is there demand for Bible education from public school students?

Yes. Over the last decade alone, the Hamilton County, Tennessee Bible program has grown from 18 to 35 participating schools, with a 10-year cumulative enrollment of 51,368 students. For over a 103 years, community generosity has powered, sustained, and fully funded this program demonstrating that families want Bible education in public schools.

CORE AREAS OF ORGANIZATIONAL FOCUS



Bible Education and Strong
Collaborative Partnership with
Hamilton County Schools



Board
Governance and
Best Practices



Expansion
and Program
Replication



Biblical
Stewardship
and Financial
Transparency

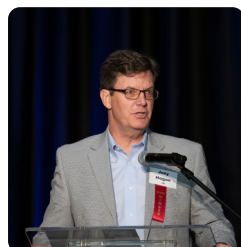
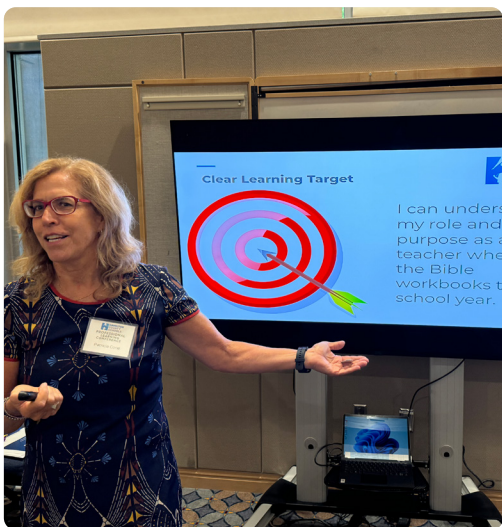
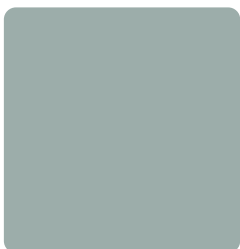


Relational
Partnerships
Through
Generosity



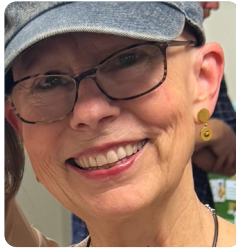
Historical
Preservation

OUR COMMUNITY



“To all who donate to this program, I owe you a note of thanks. You are allowing me the chance to live out my dream. I wish you could see the smiles and hear the conversations that take place every day inside my classroom. We have covered the stories of Israel's beginnings in the Old Testament course. The students seem to have truly enjoyed hearing about Abraham, Joseph, Moses, and Joshua. In the New Testament course, we have spent extensive time studying the Gospels and discussing the stories of Jesus. I am regularly met with questions and statements such as, "Did that really happen?" or, "I didn't know that!" The students' interest in the stories of the Bible makes me hopeful for the future. Several of my students are studying the Bible for the first time this semester, and every story is brand new to them. I am confident this is just one of the reasons the opportunity to study the Bible at school is so pivotal at this point in their lives.”

- Bible Teacher, Mr. Kyle Hinch



BOARD LEADERSHIP

Mr. Rob Huffaker, Jr. Chairman

"I am honored to stand with this organization as we continue to advance Bible education for public school students in Hamilton County and begin to consider helping other counties who would benefit from Bible Education. Over the past 103 years, our mission has remained steadfast: to advance Bible education for students in Hamilton County public schools by offering the opportunity to study the Bible. With heartfelt appreciation for the generosity of our supporters, we look forward to continued growth and meaningful work in the years ahead."



BOARD OFFICERS

L-R (Mr. Benjamin Pitts, Board Secretary; Mr. Bruce Zeiser, Vice Chairman; Mr. Rob Huffaker, Board Chairman; Ms. Cathy Scott, President; Mr. John Henegar, Treasurer)



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Director of Community Development, SmartBank

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Minister Felicia Pierce

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Bible in the Schools

Mr. Mike St. Charles

Attorney, Chambliss, Bahner and Stophel, P.C.

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PRESIDENT'S GREETING

Dear Friends,

On behalf of the Board and staff of Bible in the Schools, thank you for your dedication and commitment to the mission of advancing Bible education for students in Hamilton County public schools. For over 103 years, your generosity through Bible in the Schools has been providing interested middle and high school students in our local public schools with a Bible education that broadens their education and enriches them with biblical knowledge and wisdom.

Our country has witnessed a revitalized hunger of the next generation to get answers. Young people are curious, trying to make sense of the world around them, and many want to lean into and debate complex topics. Youth today, however, continue to be bombarded by a cacophony of noise and ideologies coming at them from every possible angle. All of this noise shapes how they see the world and how they live, work, lead, and contribute to society. The information students consume daily fills their minds, and over time their inputs become their outputs.

For students in Hamilton County public schools, opening their Bibles as a textbook and digging into the narrative for concentrated blocks of time, is a normal and optionally selected part of their school day. Thank you for your generosity that is providing a positive and life-affirming

course option for students. Students consistently report that Bible education has positive benefits in their lives in so many ways.

Bible education in our public schools enhances literacy skills, stimulates higher levels of cognition, and promotes virtues that contribute to principled, hope-filled living, and responsible citizenship. This would not be possible without your investment. Thank you to all who have donated to this worthy program. What you are doing is so important. Together, let us keep the Bible at the forefront of public school education. More than ever, this is needed in our schools.

With appreciation for your kind partnership,

CATHY SCOTT
PRESIDENT



David Sternberg
Chief Operations Officer



Marshall Harvey
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Rachel James
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Gabriel Michaelis
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Patti Wallace
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